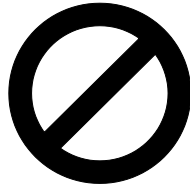


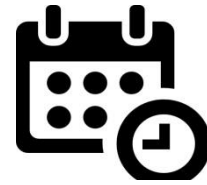
New York Security RAB Contract LOCAL 32BJ CONTRACT VICTORY!



**STRONG WAGE
INCREASES
FOR ALL.**



**ALL BENEFITS
PROTECTED.**



**ESTABLISHES MLK
DAY AS A PAID
HOLIDAY.**

The Local 32BJ Bargaining Committee has reached a tentative agreement for a new contract.

Wage Increases					
	1/1/2016	1/1/2017	1/1/2018	1/1/2019	Total Increase
Hourly Wage Increase	\$.45	\$.45	\$.50	\$.60	\$2.00
Hourly Wage Rate (SO-1)	\$16.45	\$16.90	\$17.40	\$18.00	

New-Hire Wage Increases for first 36 Months					
	1/1/2016	1/1/2017	1/1/2018	1/1/2019	Total Increase
Hourly Wage Increase	\$.65	\$.40	\$.40	\$.70	\$2.15
Hourly Wage Rate	\$14.00	\$14.40	\$14.80	\$15.50	

Health Care Contribution Monthly Rates					
	1/1/2016	1/1/2017	1/1/2018	1/1/2019	1/1/2020
Monthly Rate	\$700	\$735	\$770	\$807	\$858

Paid Holidays

- Adds MLK Day as a paid holiday effective 1/1/2018.

Other Benefit Funds

- All legal, training, and SRSP benefits are protected. The 30 day waiting period to use the training fund has been removed.

Sick Leave

- Establishes up to five sick days in year one.
- Maintains 6 paid sick days annually for officers who have completed 36 months of service.
- Ensures payout of unused sick days for all officers.